Job Announcement

Policy Director

Smart Growth America (SGA) is searching for a Policy Director. SGA is a nationwide coalition of roughly 100 organizations promoting a better way to grow: one that protects farmland and open space, revitalizes neighborhoods, keeps housing affordable, and provides more transportation choices. For more information about our work, see our website at www.smartgrowthamerica.org. Applicants are encouraged to submit résumés, short writing samples, and references immediately.

The Policy Director will be responsible for leading and coordinating SGA’s policy advocacy work, especially at the state, regional, and local levels. He or she will work closely with SGA’s state and regional coalition members to promote a wide range of smart growth policies. He or she will also work with federal policy staff, coalition members, and advisors to advance smart growth policies.

The Policy Director will take on a number of initiatives in the short-term, including leading SGA’s efforts on state and local policy advocacy, coalition building, and our new initiative on weak market cities. He or she will also be responsible for the integration of our federal, state, and local activities to ensure that coalition members are assisting at all levels of decision making. For example, the Policy Director will ensure that grassroots groups are informed of and involved in federal policy activities. Similarly, he or she will work with national organizations to ensure that their field efforts are helpful to state and regional groups.

Job Qualifications
The ideal candidate will have:

- At least five years of state-level policy experience, such as legislative staff, agency, non-profit advocacy, and political campaigns. Local and federal policy experience would also be beneficial.
- Significant knowledge of state laws relating to smart growth, community development, housing, transportation, the environment, New Urbanism, and other related issues. Knowledge of federal laws and local best practices would also be a plus.
- A thorough understanding of the legislative process, including experience crafting legislative proposals and getting them enacted.
- Demonstrated ability to work with diverse coalitions to build consensus around policies that advance smart growth.
- Excellent oral and written communications skills, diligence, and organization.
- Leadership skills, people skills, and a strong desire to work in teams.
- At least two years of experience managing staff.

**Supervision**
The Policy Director will report directly to the Executive Director and will work closely with SGA’s staff, coalition members, and other partners. He or she would be responsible for forming a state and local policy advisory committee to help achieve SGA’s goals.

**Compensation**
Commensurate with qualifications, and competitive with positions in similar Washington, DC-based non-profit organizations. Excellent benefits.

**Starting Date**
This position will be open till the right candidate is hired, hopefully by April 2007.

**How to Apply**
Smart Growth America strongly encourages people of color to apply for this job. We do not discriminate on the basis of race, ethnicity, national origin, religion, gender, or sexual orientation. Please send a résumé, writing sample and references to:

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